

INVESTORS IN PEOPLE RESULT OF THE 2015 ASSESSMENT

We are pleased to announce that HOYER has, once again, successfully achieved the **Investors In People Standard**.

HOYER first made a written commitment to achieve the Standard in 1998 and has been successfully re-assessed on several occasions since. This achievement represents the culmination of a great deal of effort on the part of many people within the Company.

It is also recognition of the fact that HOYER has a continuing commitment to train and develop all employees and that it has the processes in place to ensure that this continues to be done.

Ms Julia Stokes, IIP Assessor, wishes to send her thanks to all those who assisted in making the assessment possible and who tried to accommodate her requirements as best they could.

More detail of the findings of the assessment and its impact upon HOYER will be reviewed at a later stage but, in the meantime, congratulations to all concerned.